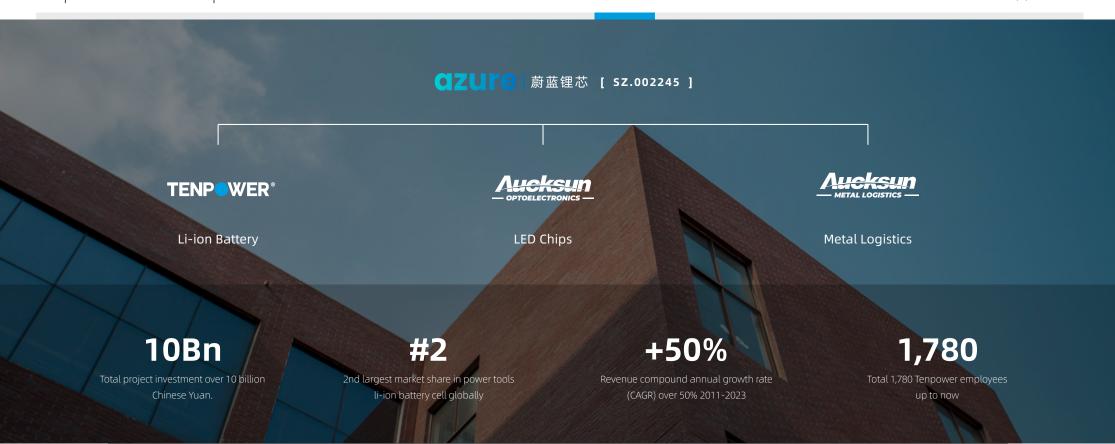
Tenpower 2023 ESG Report

About Us Environment Governance Social Product Application



About us

Founded in 2006, Tenpower is a leading cylindrical lithium-ion battery cell developer and manufacturer.

Our beginnings in the lithium-ion battery manufacturing business were humble, but after 18 years of dedication, we have gained a deep understanding of the zen of battery manufacturing, and accumulated tremendous amounts of know-how.

We've invested heavily in basic material research and electrochemical technologies, complemented with our state-of-the-art equipment and rigorous quality control process to guarantee the consistency and safety of our products.

We've consistently improved our products to provide affordable batteries with the best reliability and performance for the world, empowering more people to enjoy the benefits of the latest lithium-ion battery technology.

Through open collaboration with ecosystem partners, we've created lasting value for our business partners. At Tenpower, our innovation is driven by customer needs and exploration of new possibilities. Over the years we've established strategic relationships with hundreds of satisfied customers in the application fields of power tools, micromobility, smart appliances and internet of things.

Tenpower 2023 ESG Report About Us **Environment** Social **Product Application** Governance

Policy

Enhance environmental awareness

◆ Comply with environmental regulations

◆ Prevent environmental pollution

◆ Improve environmental performance

48,100 Annual water saving(tons)



△ 55%

Hazardous waste reduction

15,450 Steam saving (tons)

\$ 10%

Renewable energy usage

9,736,000

Annual energy saving(kWh)



ISO14001:2015

Third-party certified



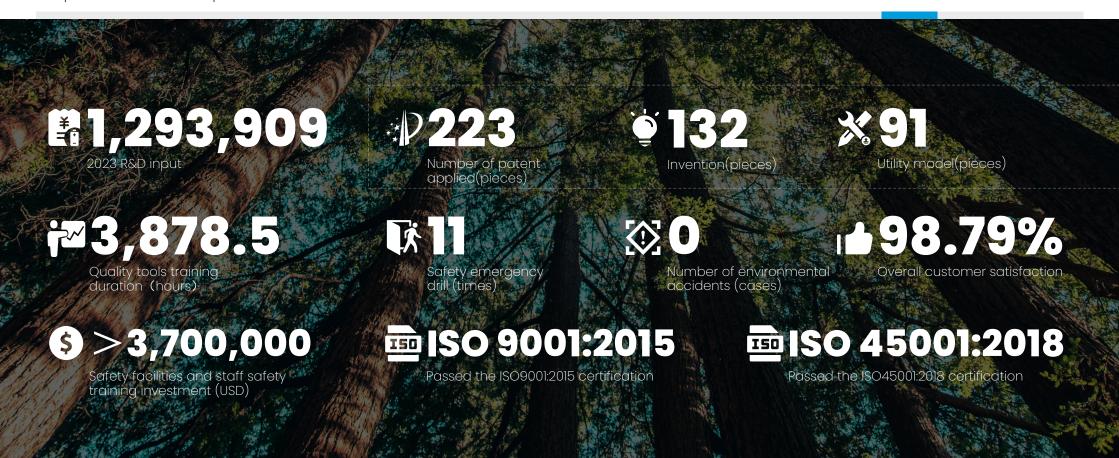
Environmental Management System

- Establish the EHS Management Committee
- Establish a science based carbon management system
- Formulate Annual Carbon Emission Management Targets
- Formulate The Long-term Strategic Plan For Carbon Emissions
- Implement 5S management system & special testing process to enhance efficiency
- Develop a responsibility system for the investigation and management of hidden dangers

Environmental Governance Measures

- Increase the use of renewable energy
- Committed to NMP purification recovery
- Strictly control and count water consumption
- Soil and groundwater are regularly monitored
- Manage climate change risks and opportunities
- Develop and implement waste management procedures
- Strengthen the monitoring and management of steam use
- The project of upgrading production water was carried out
- Strengthened the construction of photovoltaic power generation projects.

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Tenpower social governance measures

- Established a more perfect customer service organizational structure.
- Established information system architecture (ERP&MES) to enable product traceability.
- Intellectual Property Department was established to protect our technological innovations.
- Use the 6 Sigma logic method to design safe, reliable, stable performance and environmentally friendly cylindrical lithium-ion batteries.
- We are committed to developing fluorine-free batteries to reduce the use of these harmful substances and contribute to environmental protection.

- To ensure long-term relationships with suppliers that actively engage in ESG practices.
- Ensure the legitimacy and long-term stability of operations through Responsible Minerals Initiative.
- Implement green procurement to promote green development and ecological civilization construction.
- Tenpower attaches great importance to the development and protection of the rights and interests of female employees
- Tenpower adhere to the principle of democratic management and actively implement the employee representative election system

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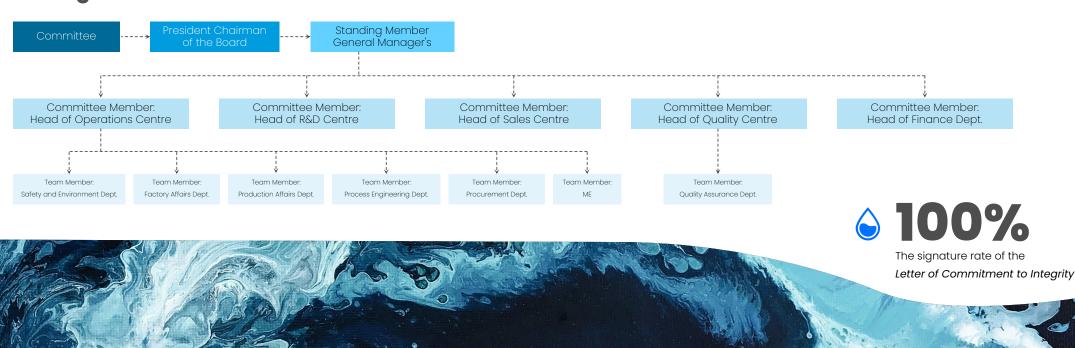
Corporate Social Responsibility Management System

Tenpower actively fulfills its social responsibility by formulating the *Corporate Social Responsibility Management System* and clearly defining the specific responsibilities of each organizational department.



Carbon Management

Tenpower has established a Carbon Emission Management Committee (CEM Committee) and an action team, and formulated the *Carbon Emission Management* system & corresponding strategies, monitored the progress of implementation, as well as regularly evaluated the effectiveness of the practice.



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